

# NursingDirect

POLICY NUMBER: **80**

POLICY TITLE: **MANDATORY REQUIREMENTS & TRAINING FOR PRIVATE NURSING STAFF**

WHO MUST ABIDE BY THIS POLICY? **PRIVATE NURSING STAFF**



# MANDATORY REQUIREMENTS & TRAINING FOR PRIVATE NURSING STAFF

## THE PURPOSE OF THIS POLICY

To ensure the qualification and levels of training for staff to work in private nursing.

All private nursing staff will have as a minimum the below and within 12 weeks of commencing work with us become fully compliant with LPP framework requirements and also complete SFC common induction standards with 26 weeks and this will be monitored ,and should the staff not reach the required standards they will be unable to continue to work in this service.

## TO ENSURE THE QUALIFICATION AND LEVELS OF TRAINING FOR STAFF TO WORK IN PRIVATE NURSING

To commence work they must have the following:

- Passport, driving licence and required documentation to confirm identity requirements
- CRB
- Basic life support
- NHS PASA Course Content
- Fire Safety
- Health and Safety (1974 & 1999)
- Manual Handling Refresher including legislation, spinal anatomy, ergonomics, biomechanics, unsafe practices and small handling aids with information on principles of hoist training
- COSHH
- RIDDOR
- Infection Control – Including MRSA & Clostridium Difficile
- Adult Basic Life Support – in line with the UK Resuscitation Council Guidelines (HSE recognised)
- Basic Food Hygiene
- Lone Worker
- Handling Violence and Aggression
- Caldicott Protocols
- Risk Incident reporting
- Complaints Handling
- Moving and handling
- Company induction
- Responsibility of the worker
- Familiarization with private nursing handbook and policies
- Personal development plan
- Communication and recordkeeping
- Safeguarding
- Person centered care
- With online CPD evidence within 12 weeks
- Two clinical references

### **Within 12 weeks of commencing LPP Compliant additional requirements**

- Bloods - Hep B, Rubella, BGC & Varicella

### **With 26 weeks of commencement CIS compliant as per our CIS induction standards workbook**

- Desirable NVQ/QCF Care level 2/3