

NursingDirect

POLICY NUMBER: **22**

POLICY TITLE: **SMOKING, DRUG & ALCOHOL USE**

WHO MUST ABIDE BY THIS POLICY? **ALL TEMPORARY WORKERS**



SMOKING, DRUG AND ALCOHOL USE

THE PURPOSE OF THIS POLICY

To understand the Nursing Direct Smoking, Drug and Alcohol Policy.

TOBACCO

It is an offence to smoke on any premises within England, Scotland, Wales or Northern Ireland. Temporary workers who undertake assignments in service users own homes may not smoke at anytime on the premises (Service Users home or care establishment).

DRUG

It is an offence to consume, carry, buy or sell drugs of any form on any premises within England, Scotland, Wales or Northern Ireland.

Temporary workers who undertake assignments in service users own homes may not use drugs of any kind at anytime on the premises (Service Users home or care establishment).

Temporary workers may not attend any assignment in any way inebriated or under the influence of drugs, this includes driving. Agency workers will face immediate exclusion.

ALCOHOL

Temporary workers may not consume alcohol for any reason whatsoever while on assignment.

Temporary workers may not attend any assignment in any way inebriated or smelling of alcohol. Agency workers will face immediate exclusion.